



GIBSON

SAFETY CONSULT  
DEVELOPING PEOPLE AND AREAS

# GIBSON SAFETY CONSULT

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**COMPANY INSIGHTS:** HEALTH & SAFETY, QUALITY  
AND ENVIRONMENTAL MANAGEMENT CONSULTANCY

Customer Focus | Integrity | Professionalism | Accountability | Transparency | Sustainability

# ABOUT US

Gibson Safety Consult Limited is made up of an outstanding team of highly experienced and qualified permanent team and associates who together add value to any client's businesses. What differentiates Gibson Safety Consult Limited from others is its in-depth knowledge and excellent understanding of the Ghanaian and West African environment.

Gibson Safety Consult Limited have a reputation for practicality mixed with intellectual rigour, ensuring that what is implemented is practical and sustainable to clients. Tried and tested change management methodology is applied at every stage of the project cycle. Our approach is to understand client's needs, give a menu of solutions and work with the client to apply the best strategies for their company.

Gibson Safety Consult Limited was registered on the 5th day of March, 2015 under "The Registration of Business Names Act, 1962(No.151) by the Registrar General's Department.

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# MISSION AND GOALS

Quality, Safety, Health and Environmental is part of every Businesses day-to-day activities. We are guided by our Mission, Vision, Values, and Strategic Goals. Our Vision, Gibson Safety Consult Limited actively and proactively embraces sustainable health and safety, quality and environmental practices in all aspects of its operations. Our Mission is to work with and provide support to Businesses in efforts to keep people and the environment healthy and safe.

## OUR VALUES

The health and safety of our people

Efficiency

The health and safety of our environment

Accountability

Strategic partnerships

Transparency

Open communication

New ideas

Professionalism

## LARGE ENOUGH TO MEET YOUR NEEDS SMALL ENOUGH TO CARE

The team of professionals at Gibson Safety Consult Limited is unique – not simply due to their hands-on experience in the safety and environmental fields, but because they have considerable expertise in their subject areas and/or their credentials meet or exceed the industry standard. Our staff develops and presents customized OSHA safety, hazardous material, DOT and environmental training throughout Ghana and Internationally. Gibson Safety Consult Limited has customized and provided safety training and environmental management services throughout Ghana, Burkina Faso and Liberia. Our team also provides safety assessments to large industries to develop a culture of safety. Everybody at Gibson Safety Consult Limited is an experienced quality, environmental and health and safety professional who excel in their ability to develop and deliver high-quality HSE training and management services. We come to the project with the necessary skills to get the job done in a way that provides maximum benefit and understanding to an organization. Accredited Agencies We Work With **The Certification Group - UK, PECB - Canada/Middle East, AQC Middle East FZE - UEA National Safety Council - Ghana**

## TRAINING PARTNERS

- SEQM Ltd - UK,
- Ascending Skills - India, Atlantic Training Inc - USA,
- Auditors Online Training Ltd - Australia,
- Course123 - UK,
- Mandatory Training Group - UK

## MEMBERSHIP

- Ghana National Chamber of Commerce
- National Safety Council (NSC) - Ghana
- West Africa Safety, Health, Environment and Quality Foundation (Washeq) - Ghana

# SERVICES

Gibson Safety Consult Limited's heritage in Occupational Health, Safety and Environmental management has allowed us to continue providing customers with current, reliable and practical advice and assistance. Based on our clients' specific concerns, we develop solutions that help them establish, manage and monitor activities to improve safety performance. Our Developing Consulting Division offers the following services:

**Design & Develop:** We can help you to design and develop your QHSE training

**QHSE Implementation:** When looking for a certification, we can help you with the implementation process

**QSHE Auditing:** We can help with internal auditing and compliance

**QHSE Training:** We undertake Health, Safety and Environment trainings for corporations and employees

**Safety Inspection:** We take regular Health and Safety inspection to ensure businesses are HSE compliant

**ISO Certification:** We help our clients to obtain ISO 9001:2015, 14001:2015 and 45001:2018, 22000:2005, 39001, etc. certifications

**Tenderer Service:** Assisting client's in "Tendering Documents Processes"

**Anti-Bribery and Corruption:** Assisting client's in obtaining an 'Anti-Bribery Solutions Compliance' certification and Training – TRACE International; etc

Consultancy Services: Consultancy Service for Quality, Health and Safety, Environment and Food Certification If you are busy and concentrating on your core business, we will concentrate on designing and implementation of Quality, Health & Safety and Environmental management system for your company using our unique and proven online consultancy. We assure that designing, implementation and achievement of QHSEMS certificate results in improved process, standardization and effectiveness through management system implementation. Our certification consultancy is suitable for organisation of any size, nature and location. To save huge on-site consulting fees along with travel expenses, one must go for our online QMS, EMS, OHSAS, HSE, Food safety, and services management systems certification consultancy services. Our online service is quite similar to traditional on-site consulting, except most communication is between our experienced consultants and clients.

## OTHER SERVICES

Business Management Consulting Due to uncertainty in economic conditions, businesses of any size find it difficult to maintain profitability and growth. Getting professional help and advice can save you many problems. At Gibson Safety Consult, we help businesses unveil their potential so that they streamline management, reporting and compliance. We provide business consultancy, research, planning and training in all the areas of business. Gibson Safety Consult is one of the leading Business Management Consultancy service providers for key management areas training and system implementation. We offer management consultancy training services to any organisation of all nature and sizes. We specialize in effective consultancy for many International recognized system certifications globally.

## OTHER TRAINING PACKAGES

Gibson Safety Consult Limited also provide the following training:

- Food safety (Level 1&2)
- Health and Safety for Managers & Supervisors
- Manual handling
- Forklift safety workshop
- Cardio Pulmonary Resuscitation (CPR)
- Fire safety
- Risk assessment & Job Safety Analysis
- Hazard Communication
- Permit to Work System (LOTO)
- Electrical safety
- Defensive driver's training
- 4WD refresher training Instruction, Job Relations, etc.)
- OPITO-IMIST training

- Defensive Driving
- First Aid
- Evacuation Procedures
- Hazardous Substances – COSHH
- Health and Safety Induction/Orientation
- Personal Protection Equipment
- Slips, Trips & Falls
- ISO 9001:2015, 14001:2015, 45001 : 2018 and 22000:2005 Auditor and Lead Auditor
- IOSH Managing Safely
- Noise at work
- Office safety
- Office ergonomics
- Working at Height and more

# INTERNATIONAL CERTIFICATIONS

Below is the list of Gibson Safety Consult standards, where Gibson Safety Consult is giving consultancy. We offer a full range of consulting services geared towards helping small, medium and large size businesses and organisations achieve certifications and compliance to international standards that will enhance your business profile. We fully assist companies and organisations that want or need to achieve compliance and quick certifications to ISO standards. We have a strong consulting team and leading companies gain certification to the ISO standards. Services include training, documentation, implementation follow up to establish and develop systems.

## **Gibson Safety Consult's Steps to Certification**

- Conduct awareness programs for all the employees (Top + Middle + Bottom Level).
- Carry out micro level survey and gap analysis. • Form a Task Force for Documentation.
- Prepare documents as per system requirements, review and revise it for benefit of organisation.
- Implementation & Train All Personnel in the Use of Procedures & Formats.
- Train Internal Auditors.
- Assess the System Through First Internal Audit.
- Take Corrective Actions for Non-Conformities.
- Apply for Certification to internationally recognised certifying body.
- Conduct management review meeting
- Assess the System through First Internal Audit.
- Avail Pre-certification Audit of Certifying Body.
- Take Actions on Suggestions Given by Them.
- Final audit by Certifying Body.

# E-CERTIFICATIONS

An on-line certification consulting program may be suitable for those companies needing minimum disruption to their operation. Our online service is very similar to traditional on-sit consulting, except most communication between our experienced consultants and clients is by phone and e-mail. For companies that have the internal resources to implement their own quality management system but want to speed up the system implementation and enhance knowledge of team, we offer the following services:

# CUSTOMIZED TEMPLATES

We will review existing processes from initial interaction with the customer to product delivery and obtaining customer satisfaction. Based on this initial review our specialist will draft customized templates for your organisation. These templates will be formatted for your organisation and comply with quality management system requirements. Your organisation will need to review, modify and implement the templates according to your own requirements.

We send you our questionnaire and collect the information for documentation. Our specialist will review your current set of quality management system documents and review details sent by you. We will review the documents and compare them to the quality management system requirements. Based on that we will submit you a gap analysis report as well as 1st stage of draft documents. You may review our draft documents and resubmit us all necessary documents for final review. This option is most often chosen twice during the self-implementation phase:

1. Once at the beginning as a part of micro level survey and draft document preparation.
2. The documents are implemented.

**ALL THE ABOVE PROCESSES ARE SUPPORTED WITH FREE 12-MONTH PHONE/E-MAIL SUPPORT.**

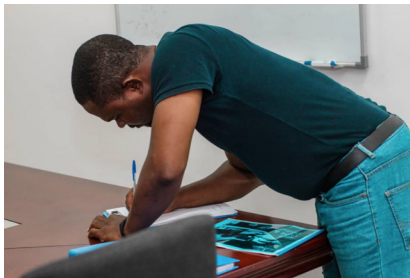
# GALLERY

## Ghana Meteorological Agency ISO Training Program





## BBS Engineering Limited Defensive Driver's Training

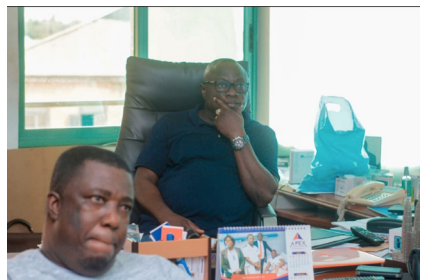
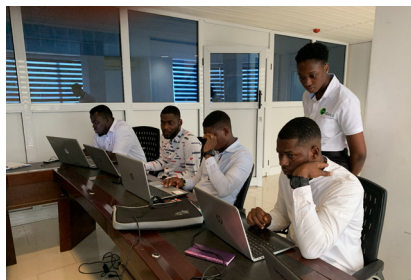
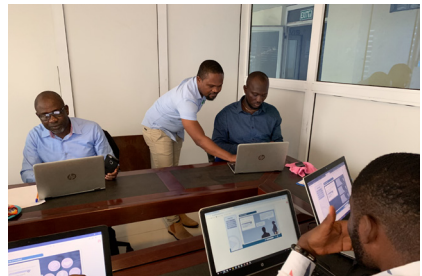


# Halliburton Ghana Expat Defensive Driver's Training





**Global Cargo, Unicon Western Engineering and Pinnacle Engineering ISO Training Implementation**



## KEY CLIENTS



## GENERAL INFORMATION

The goal of Gibson Safety Consult Limited is to offer services and educational resources to ensure your employees and projects remains safe and under compliance and ultimately to enhance your business profile. If you should have any questions about any of our services, courses, or any other inquires feel free to contact us and a member of our team will contact you shortly.

# GIBSON

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